# Form 8879-TF

## **IRS E-file Signature Authorization** for a Tax Exempt Entity

	•	
calendar year 2023, or fiscal year beginning	2023, and ending	20

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer HUMANE SOCIETY OF HARRISBURG AREA INC. 23-1365361 ADAM LAMB Name and title of officer or person subject to tax EXECUTIVE DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ **1b** \_\_\_\_\_ **2,567,** \_\_\_\_ **288.** Form 990 check here ...... 1a **b Total revenue,** if any (Form 990-EZ, line 9) \_\_\_\_\_\_\_ **2b** 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) Form 1120-POL check here 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 4b b Balance due (Form 8868, line 3c) 5b Form 8868 check here ..... 5a Form 990-T check here ..... b Total tax (Form 990-T, Part III, line 4) 6b 6a 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here ..... Form 5330 check here ..... **b Tax due** (Form 5330, Part II, line 19) 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) **Declaration and Signature Authorization of Officer or Person Subject to Tax** Part II Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the processing the restriction of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes owed on this return, and the payment of the federal taxes of financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X Lauthorize BOYER & RITTER, LLC 17111 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my PIN on the return's disclosure consent screen. **Certification and Authentication** Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 25167616312 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8879-TE** (2023)

### Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 23-1365361 HUMANE SOCIETY OF HARRISBURG AREA INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 7790 GRAYSON ROAD return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. HARRISBURG, PA 17111 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of ADAM LAMB 7790 GRAYSON ROAD - HARRISBURG, PA 17111 Telephone No. 717-564-3320 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning \_\_\_ , 20 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2023 calendar year, or tax year beginning and	ending					
<b>B</b> c	heck if oplicable	C Name of organization		D Employer	identific	eation number		
	Addres	HUMANE SOCIETY OF HARRISBURG AREA INC.						
	Name change	9		+	36536			
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 7790 GRAYSON ROAD	Room/suite	E Telephone number 717-564-3320				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipt	s\$	2,693,526.		
	Ameno return	HARRISBURG, PA 17111		H(a) Is this a	group re	turn		
	Application	F Name and address of principal officer: ADAM LIAMB		for subo	rdinates?	? Yes X No		
	pendin	SAME AS C ABOVE		H(b) Are all sub	ordinates inc	cluded? Yes No		
ΙT	ax-exe	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c)( ) (insert no.) $\overline{}$ 4947(a)(1) of	or 527	If "No,"	attach a l	list. See instructions		
	Vebsit			H(c) Group e				
	orm of I <b>rt I</b>	organization: X Corporation Trust Association Other  Summary	<b>L</b> Year	of formation: 1	911∣ <b>м</b>	State of legal domicile: PA		
		Briefly describe the organization's mission or most significant activities: ${ t TO \ \ BU}$	JILD A	BETTER	COMM	UNITY FOR		
ce		PETS AND PEOPLE THROUGH COMPASSION, PROTE						
Governance	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its	s net ass	ets.		
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)			3	7		
	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	7		
S &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			5	78		
ζĘ	6	Total number of volunteers (estimate if necessary)			6	118		
Activities		Total unrelated business revenue from Part VIII, column (C), line 12				0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11				0.		
				Prior Year		Current Year		
Revenue		Contributions and grants (Part VIII, line 1h)		1,788,		1,660,592.		
		Program service revenue (Part VIII, line 2g)		713, 154,		806,282. 36,229.		
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			020.	64,185.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,689,		2,567,288.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,005,	0.00.	0.		
					0.	0.		
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,799,		1,915,932.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
ben	b	Total fundraising expenses (Part IX, column (D), line 25) 163, 36	58.					
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,706,	887.	1,530,690.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,506,		3,446,622.		
		Revenue less expenses. Subtract line 18 from line 12		-817,	778.	-879,334.		
Net Assets or Fund Balances			Ве	ginning of Curre	nt Year	End of Year		
sets	20	Total assets (Part X, line 16)		6,083,		6,126,940.		
t As	21	Total liabilities (Part X, line 26)		684,		1,179,989.		
활	22	Net assets or fund balances. Subtract line 21 from line 20		5,398,	837.	4,946,951.		
	rt II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules			-	knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	lich preparer	nas any knowled	ige.			
C:		Signature of officer		Date				
Sigr		ADAM LAMB, EXECUTIVE DIRECTOR		2415				
Her		Type or print name and title						
		Print/Type preparer's name Preparer's signature	]	Date	Check	PTIN		
Paid		DAVID J. MANBECK, CPA			if self-employe	P00773661		
	arer	Firm's name BOYER & RITTER, LLC	1	Firm's		3-1311005		
Use		Firm's address 211 HOUSE AVENUE						
		CAMP HILL, PA 17011		Phone	e no. 71	7-761-7210		
Мау	the IF	S discuss this return with the preparer shown above? See instructions				X Yes No		

Page 2

	Check if Schedule O contains a response or note to any line in this Part III	٦
1	Briefly describe the organization's mission:  TO BUILD A BETTER COMMUNITY FOR PETS AND PEOPLE THROUGH COMPASSION,	_
	PROTECTION, EDUCATION AND COLLABORATION.	
		_
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	D
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:)(Expenses \$ 2,761,371. including grants of \$) (Revenue \$806,282. PROTECT ANIMALS FROM CRUELTY AND NEGLECT, PROVIDE SHELTER AD CARE FOR LOST, ABANDONED AND INJURED ANIMALS, PROVUDE EDUCATION PROGRAMS TO ENHANCE THE HUMAN/ANIMAL BOND, AND PROMOTE AND ENCOURAGE RESPONSIBLE PET OWNERSHIP, AND PROTECT PUBLIC HEALTH AND SAFETY.	_
	THE OWNER, THE PROPERTY HEREIN THE SHIPTING	_
	DURING THE YEAR THE SOCIETY PERFORMED 1,324 VACCINATIONS, SHELTERED 1,704 ANIMALS, FACILITATED 893 ADOPTIONS, AND ASSISTED 3,788 PETS AT THE VETERINARY RESOURCE CENTER TO FURTHER THE SOCIETY'S PURPOSE.	_
		_
4b	(Code:) (Expenses \$	
40	(Code:	_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$	
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	_
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 2,761,371.	

<ol> <li>Is the organization required to complete <i>Schedule B</i>, <i>Schedule al</i> Contributors? See instructions         Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Pes," complete Schedule C</i>, <i>Part I</i></li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effe during the tex year? <i>If "Pes, complete Schedule C</i>, <i>Part III</i></li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 881(9)? <i>If "Pes," complete Schedule C</i>, <i>Part III</i></li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic altreasments in control or accounts? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar seasers? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization ment collections of works of art, historical treasures, or other similar assessis? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization funds of the transparent of the organization and the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, in a related organization, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D</i>, <i>Part X</i></li> <li>Did the organization is accounts? <i>If "Yes," complete Schedule D</i>, <i>Part X</i></li> <li>If the organization</li></ol>				Yes	No
<ol> <li>Is the organization required to complete <i>Schedule B</i>, <i>Schedule al</i> Contributors? See instructions         Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Pes," complete Schedule C</i>, <i>Part I</i></li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effe during the tex year? <i>If "Pes, complete Schedule C</i>, <i>Part III</i></li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 881(9)? <i>If "Pes," complete Schedule C</i>, <i>Part III</i></li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic altreasments in control or accounts? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar seasers? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization ment collections of works of art, historical treasures, or other similar assessis? <i>If "Yes," complete Schedule D</i>, <i>Part III</i></li> <li>Did the organization funds of the transparent of the organization and the organization report an amount in Part X, line 21, for escrow or custodial account liability: serve as a custodian for amounts not listed in Part X, in a related organization, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D</i>, <i>Part X</i></li> <li>Did the organization is accounts? <i>If "Yes," complete Schedule D</i>, <i>Part X</i></li> <li>If the organization</li></ol>	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
<ul> <li>3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? # "Yes," complete Schedule C, Part II</li> <li>4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f)) election in effe during the tax year? # "Yes," complete Schedule C, Part III</li> <li>5 Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? # "Yes," complete Schedule C, Part III</li> <li>6 Did the organization oriental any donor advised funds or any similar funds or accounts? # "Yes," "complete Schedule D, Par III</li> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? # "Yes," complete Schedule D, Part III</li> <li>8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? # "Yes," complete Schedule D, Part III</li> <li>9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? # "Yes," complete Schedule D, Part IV</li> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? # "Yes," complete Schedule D, Part V</li> <li>11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? # "Yes," complete Schedule D, Part V</li> <li>12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? # "Yes," complete Schedule D, Part X</li> <li>13 Did the organization report an amo</li></ul>		If "Yes," complete Schedule A	1	X	
public office? (I "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effe during the tax year? II "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98 179! If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of vorks of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization proof an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-estincted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part VI  If the organization asswer to any of the following questions is "Yes," then complete Schedule D, Part XI, III the torganization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XI  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part XI  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part XI  Did the organizati	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
<ul> <li>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effecturing the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III ID ID the organization maintain any doorn advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III ID ID the organization review or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III ID ID ID the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III ID ID</li></ul>	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
<ul> <li>4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effecturing the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III ID ID the organization maintain any doorn advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III ID ID the organization review or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III ID ID ID the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III ID ID</li></ul>		public office? If "Yes," complete Schedule C, Part I	3		X
during the tax year "I "Yes," complete Schedule C, Part II  similar amounts as defined in Rev. Proc. 98:197 If "Yes," complete Schedule C, Part III  bit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or control of the environment, historic land acreas, or historic structures? If "Yes," complete Schedule D, Part III  Bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization proor an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization snswer to any of the following questions is "Yes," then complete Schedule D, Part VIII If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII  b) Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  c) Did the organization report an amount for investments - schedule D, Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X.  Did the organization report an amount for other assets	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
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<ul> <li>b) Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? #*Yes,* complete Schedule D, Par #*Post **Complete Schedule D, Part #*I</li> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? ##*I*Yes,* complete Schedule D, Part ##I</li> <li>8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? ##*Yes,* complete Schedule D, Part V</li> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? #*Yes,* complete Schedule D, Part V</li> <li>11 If the organization's answer to any of the following questions is "Yes,* then complete Schedule D, Part VI, VII, VIII, IX, or X, as applicable.</li> <li>a) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? ##Yes,* complete Schedule D, Part VII</li> <li>b) Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 18* #Yes,* complete Schedule D, Part VIII</li> <li>c) Did the organization report an amount for investments - program related in Part X, line 19*, #Yes,* complete Schedule D, Part VIII</li> <li>d) Did the organization report an amount for other assets in Part X, line 19*, #Yes,* complete Schedule D, Part VIII</li> <li>d) Did the organization report an amount for other assets in Part X, line 15*, #Yes,* complete Schedule D, Part XIII</li> <li>d) Did the organization report an amount for other isabilities in Part X, line 19*, #Yes,* complete Schedule D, Part XIII</li> <li>d) Did the</li></ul>			5		Х
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<ul> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III</li> <li>8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III</li> <li>9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV</li> <li>10 Did the organization services? If "Yes," complete Schedule D, Part V</li> <li>11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, X, or X, as applicable.</li> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI</li> <li>b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI</li> <li>b Did the organization report an amount for investments - other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</li> <li>d Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X</li> <li>e Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X</li> <li>d Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X</li> <li>e Did the organization report an amount for other inself in Part X, line 16? If "Yes," complete Schedule D, Part X</li> <li>f Did the organization is separate or consolidated financial st</li></ul>			6		Х
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<ul> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V</li> <li>If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.</li> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI</li> <li>b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII</li> <li>c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</li> <li>d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</li> <li>d Did the organization seport an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X</li> <li>f Did the organization seport an amount for other laibilities in Part X, line 25? If "Yes," complete Schedule D, Part X</li> <li>d Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X</li> <li>d Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.</li> <li>b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X and XII is optional.</li> <li>13 Is the organization as chool described in section 170(b)(1)A(ii)? If "Yes," complete Schedule E.</li> <li>Did the organization as chool described in section 170(b)(1)A(ii)? If "Yes," complete Schedule E.</li> <li>Di</li></ul>			9		х
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<ul> <li>If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI</li> <li>Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII</li> <li>C Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</li> <li>d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX</li> <li>Did the organization report an amount for other liabilities in Part X, line 5? If "Yes," complete Schedule D, Part X</li> <li>f Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses see the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X</li> <li>Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X</li> <li>b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is optional</li> <li>Is the organization included in consolidated, independent audited financial statements for the tax year?</li> <li>If "Yes," and if the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E</li> <li>Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 form grant</li></ul>	10		10		х
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	b		20b		
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х

HUMANE SOCIETY OF HARRISBURG AREA INC. 23-1365361 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х "Yes," complete Schedule L, Part IV ..... 28a Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ...... Х Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х

#### Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

	Check if Schedule O contains a response or note to any line in this Part V								
					Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	20						
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0						
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?			10	X				

Х

37

38

Page 5

1023) HUMANE SOCIETY OF HARRISBURG AREA INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		7.0		
	filed for the calendar year ending with or within the year covered by this return		78	37	
_	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		X	37
3a	· · · · · · · · · · · · · · · · · · ·				X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				Х
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Λ
D	If "Yes," enter the name of the foreign country	accusts (FDAD)	-		
E0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activities the proprieties a partial of problems to a problem		5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.				X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		. 50		
oa	any contributions that were not tax deductible as charitable contributions?		6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributi		04		
-	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payo	r? <b>7</b> a		Х
		,			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?	•	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7е		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	<b>7f</b>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C	? <b>7h</b>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:	L.a. I			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	المدا			
_	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	116			
122	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			. 14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		. 15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Form 990 (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile ea, es, or res selecti, accorde the chearman eac, proceeded, or changes on conseque c. eac metalecteric			
0	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		T	
		,	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	,		
b	Enter the number of voting members included on line 1a, above, who are independent	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		37
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37
_	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			7.7
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	_	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ADAM LAMB - 717-564-3320			
	7790 GRAYSON ROAD, HARRISBURG, PA 17111			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	ıııza		C)	ipcii	Jac	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per week	box,	, unles	ss per	rson is	s both	an	compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	truste		a.	bensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	ional		ploye	t com		1099-NEC)		and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) AMY KAUNAS	40.00	_	_		_					
EXECUTIVE DIRECTOR UNTIL OCT.2023				Х				107,051.	0.	9,543.
(2) ASPASIA YEAGER	40.00									
EXECUTIVE DIRECTOR FROM OCT. 2023				Х				73,237.	0.	9,352.
(3) GEORGE GROVES	1.00									
PRESIDENT		X		Х				0.	0.	0.
(4) BETH PEIFFER	1.00									
VICE PRESIDENT UNTIL DECEMBER 2023		Х		Х				0.	0.	0.
(5) AMY BARNETT	1.00								_	
VICE PRESIDENT EFFECTIVE DEC. 2023		Х		Х				0.	0.	0.
(6) KEVIN KLINE	1.00							_		
TREASURER UNTIL JULY 2023		Х		Х				0.	0.	0.
(7) MARLEY WARREN	1.00							_		_
TREASURER-JULY-DECEMBER 2023		Х		Х				0.	0.	0.
(8) LINDSAY BIXLER	1.00									
SECRETARY		Х		Х				0.	0.	0.
(9) AMY BARNETT	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(10) JENNY BRUCE	1.00									_
BOARD MEMBER THROUGH DECEMBER 2023		Х						0.	0.	0.
(11) CRYSTAL CRAWFORD	1.00									_
BOARD MEMEBER FROM DECEMBER 2023	1 00	Х						0.	0.	0.
(12) WALTER HALY	1.00									•
BOARD MEMBER EFFECTIVE DEC. 2023	1 00	Х						0.	0.	0.
(13) ZACHARY KHURI	1.00								_	•
BOARD MEMBER THROUGH DECEMBER 2023	1 00	Х						0.	0.	0.
(14) KEVIN KLINE	1.00								_	0
BOARD MEMBER JULY-DECEMBER 2023	1 00	Х						0.	0.	0.
(15) ANN MOFFITT	1.00								_	0
BOARD MEMBER SEPT-DECEMBER 2023	1 00	X						0.	0.	0.
(16) CONRAD MUHLY	1.00	77							_	^
BOARD MEMBER EFFECTIVE DEC. 2023	1 00	Х						0.	0.	0.
(17) DAVID NOLL	1.00	37							_	^
BOARD MEMBER THROUGH DECEMBER 2023		X						0.	0.	0.

Form 990 (2023)

Name and title		SOCIETY (	ΟF	HA	RR	IS	BU:	RG	AREA INC.	23-13	365	361	Pa	age 8
Name and stite    Average hours for related work work (list and y hours for related organization)   Name and business address   Name and tite   Average hours for work work (list and y hours for related organization)   Name and business address   Name and business address   Name and tite   Average hours for work work work work work work work wo	Part VII Section A. Officers, Directors, 7	Trustees, Key Em	ploye	ees,	and	Hig	jhes	t Co	ompensated Employee	s (continued)				
BOARD MEMBER PPRECTIVE DRC. 2023  1.00  1b Subtotal  c Total fadd lines th and to jump and the compensation from the organization should line the organization of interest and the organization of the organiz	(A)	(B)		_					(D)	(E)			(F)	
Compensation   Comp	Name and title		(do					ne	· · · · · · · · · · · · · · · · · · ·	•				
Compensation   Comp		-								•				of
Total from continuation sheets to Part VII, Section A														tion
The Subtotal  1.00		, ,	direc.				pg			•			•	
The Subtotal  1.00			tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)		org	anizat	ion
The Subtotal  1.00		•	al trus	onal tr		loyee	comp		1099-NEC)					
The Subtotal  1.00			dividu	stitutio	ficer	y emp	ghest	rmer				orga	anizati	ons
BOARD MEMBER PEPECTYSE DEC., 2023  1.00  X  0.0.0.0.  0.0.0.  18,895.  1016 Subtotal  180,288. 0.18,895.  1016 Total from continuation sheets to Part VII, Section A  0.0.0.  180,288. 0.18,895.  1016 Total (add lines 1b and 1c)  1017 Total (add lines 1b and 1c)  1018 Total (add lines 1b and 1c)  1018 Total (add lines 1b and 1c)  1019 Total (add lines 1b and 1c)  1020 Total (add lines 1b and 1c)  103 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a7 if "Yes" complete Schedule J for such individual  1019 Total (add lines 1b are aceive or accurace compensation from the organization and related organization greater than \$150,0007 if "Yes" (complete Schedule J for such individual and related organizations greater than \$150,0007 if "Yes" (complete Schedule J for such person  1019 Total (add lines 1b according to the calendar year ending with or within the organization or individual for services rendered to the organization? If "Yes" complete Schedule J for such person  1010 Total (add lines 1b according to the calendar year ending with or within the organization or individual for services for the calendar year ending with or within the organization or stax year.  102 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or individual for services for the calendar year ending with or within the organization or individual for services for the calendar year ending with or within the organization or individual for services for the calendar year ending with or within the organization or individual for the person for the calendar year ending with or within the organization or individual for services for the calendar year ending with or within the o	/19\ MIGUAET NOONE	,	=	Ë	4	χ.	± 5	요						
1b Subtotal  1b Subtotal  1 Su		1.00	v						0		0			٥
1b Subtotal 180, 288 0. 18,895. c Total from continuation sheets to Part VII, Section A 0. 0. 0. 0. 0. 0. 0. 0. 0. 180,895. c Total from Continuation sheets to Part VII, Section A 0. 0. 0. 0. 0. 0. 180, 288 0. 18,895. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization greater than \$150,000? If Yes, complete Schedule J for such individual 19 or suc		1 00	Λ						0.		0.			0.
1b Subtotal		1.00	v						0		0			0
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1	DOIND HAMPAN COME COLL 2025		21						0.		•			•
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1														
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No   Yes   No   Yes   No	1b Subtotal											1	8,8	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No	c Total from continuation sheets to Pa	rt VII, Section A												
compensation from the organization  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than												1	8,8	95.
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3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 None and business address  None  1 Description of services  1 Organization of services  2 Organization of services  3 Organization of services  4 Organization of services  5 Organization of services  5 Organization of services  1 Organization of services  2 Organization of services  3 Organization of services  4 Organization of services  5 Organization of services  5 O	compensation from the organization													<u></u>
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											[		Yes	NO
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than				•	•	•		•	·	•				37
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												3		Λ
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than														v
rendered to the organization? If "Yes," complete Schedule J for such person												4		
Section B. Independent Contractors  1												_		Y
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		complete Schedul	e J 10	or su	cn p	ersc	on .					3		- 21
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	·	et compensated in	dene	nder	nt co	ntra	ctor	e th	at received more than \$	100 000 of comr	neneat	ion fro	nm	
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		-	-								CHSal	.1011 110	,,,,	
Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		_	oui o	, i i dii i	9 ***	11110				our.		ıc	2)	
2 Total number of independent contractors (including but not limited to those listed above) who received more than			NC	ONE	3					ervices	С			n
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			ot lin	nited	l to t	_		ted	above) who received mo	ore than				

23-1365361

Form 990 (2023) HUMANE
Part VIII Statement of Revenue

-		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
		Officer if Schedule O Contains a response of	Thote to any lin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
40			40,145.				30000013 3 12 3 14
nts		Federated campaigns 1a	40,145.				
Gra		Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events 1c					
ള		Related organizations 1d					
Si.	е	Government grants (contributions) 1e					
r S	f	All other contributions, gifts, grants, and					
ig #			520,447.				
gg	g	Noncash contributions included in lines 1a-1f 1g \$	L <b>4</b> 3,757.				
<u>ခ် လိ</u>	h	Total. Add lines 1a-1f		1,660,592.			
			Business Code				
o l	2 a	SERVICES TO THE PUBLIC	900099	550,024.	550,024.		
, ki	b	SERVICES TO GOVERNMENT	900099	143,194.			
Ser		ANIMAL PLACEMENTS	900099	78,835.			
E S	_	MERCHANDISE SALES	900099	33,867.	33,867.		
gra Re		MISCELLANEOUS	900099	362.	362.		
Program Service Revenue		All other program service revenue		302.	302.		
_		Total. Add lines 2a-2f		806,282.			
$\rightarrow$				000,202.			
	3	Investment income (including dividends, interes		65,756.			65,756.
	_	other similar amounts)		03,730.			03,730.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>	30,500.				
	b	Less: cost or other basis					
<u>o</u>		and sales expenses 76 55,545.	4,482.				
- lu	c	Gain or (loss) 7c - 55, 545.					
Revenue		Net gain or (loss)		-29,527.			-29,527.
		Gross income from fundraising events (not		23,027			23,02.0
Other	0 a						
0							
		contributions reported on line 1c). See	130,396.				
			66,211.	C 4 10F			CA 105
				64,185.			64,185.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
			Business Code				
snc	11 a						
ne Tre	b						
Miscellaneous Revenue	c						
<u>Š</u> Š	Ч	All other revenue					
Σ	ى م	Total. Add lines 11a-11d					
		Total rayanua Saa instructions		2.567.288.	806 282	0 .	100 414.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C)	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	lotal expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 101	46.054	50 504	00.400
	trustees, and key employees	199,184.	46,271.	72,781.	80,132.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 246 500	1 000 074	CE 004	0.40
7	Other salaries and wages	1,346,500.	1,280,274.	65,984.	242.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	240,639.	220,720.	16,015.	3,904.
9	Other employee benefits	129,609.	113,955.	10,015.	5,567.
10	Payroll taxes	149,009.	113,333.	10,007.	5,507.
11	-				
a	Management	70,805.		70,805.	
b	Legal	30,644.		30,644.	
	Lobbying	30,011.		30,044.	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	29,503.		29,503.	
g g					
,	column (A), amount, list line 11g expenses on Sch O.)	45,128.		45,128.	
12	Advertising and promotion	13,134.		13,134.	
13	Office expenses	18,702.	7,187.	11,515.	
14	Information technology	81,790.		81,790.	
15	Royalties				
16	Occupancy	69,329.	63,470.	5,859.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45 446	45 446		
20	Interest	45,146.	45,146.		
21	Payments to affiliates	105 400	100 000	14 410	
22	Depreciation, depletion, and amortization	187,489.	173,070.	14,419.	
23	Insurance	36,720.	26,071.	10,649.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)  VETERINARY	375,913.	375,913.		
a	OPERATIONAL SUPPLIES	183,403.	183,403.		
D -	SHELTER	101,946.	101,946.		
c d	APPEALS EXPENSE	73,523.	101,940•		73,523.
-	All other expenses	167,515.	123,945.	43,570.	15,525•
е 25	Total functional expenses. Add lines 1 through 24e	3,446,622.	2,761,371.	521,883.	163,368.
26	Joint costs. Complete this line only if the organization	3,113,011.		322,000.	
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2222)

Form 990 (2023)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to	any line	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			244.	1	446.
	2	Savings and temporary cash investments			165,652.	2	120,814.
	3	Pledges and grants receivable, net			•	3	•
	4	Accounts receivable, net		49,354.	4	33,899.	
	5	Loans and other receivables from any current or form			•		•
		trustee, key employee, creator or founder, substantia					
		controlled entity or family member of any of these pe		,		5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described in s				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			46,304.	8	29,261.
As	9	5			13,918.	9	54,546.
		Land, buildings, and equipment: cost or other			•		
		basis. Complete Part VI of Schedule D 10	)a	5,972,689.			
	b	Less: accumulated depreciation 10	)b	2,504,287.	3,620,782.	10c	3,468,402.
	11	Investments - publicly traded securities			99,423.	11	2,332.
	12	Investments - other securities. See Part IV, line 11			-	12	-
	13				13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		2,087,582.	15	2,417,240.	
	16	Total assets. Add lines 1 through 15 (must equal lin			6,083,259.	16	6,126,940.
	17	Accounts payable and accrued expenses			537,608.	17	324,756.
	18	Grants payable			18		
	19	Deferred revenue		19	19,106.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part			21		
S	22	Loans and other payables to any current or former or	officer, c	lirector,			
Liabilities		trustee, key employee, creator or founder, substantia	al contr	ibutor, or 35%			
abil		controlled entity or family member of any of these pe	ersons			22	
Ë	23	Secured mortgages and notes payable to unrelated	third pa	arties	146,814.	23	836,127.
	24	Unsecured notes and loans payable to unrelated thir	rd parti	es		24	
	25	Other liabilities (including federal income tax, payable	es to re	elated third			
		parties, and other liabilities not included on lines 17-2	24). Co	mplete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			684,422.	26	1,179,989.
		Organizations that follow FASB ASC 958, check h	nere	X			
Fund Balances		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			3,402,611.	27	2,683,779.
Ва	28	Net assets with donor restrictions	1,996,226.	28	2,263,172.		
pur		Organizations that do not follow FASB ASC 958, or	check l	nere 🗌			
互		and complete lines 29 through 33.					
Net Assets or	29	Capital stock or trust principal, or current funds			29		
set	30	Paid-in or capital surplus, or land, building, or equipn	ment fu	nd		30	
As	31	Retained earnings, endowment, accumulated income	e, or ot	her funds		31	
Net	32	Total net assets or fund balances			5,398,837.	32	4,946,951.
	33				6,083,259.	33	6,126,940.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization
HUMANE SOCIETY OF HARRISBURG AREA INC.

Employer identification number 23-1365361

Pa	art I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found						
1	$\Box$	A church, convention of ch					I)(A)(i).	
2	一	A school described in <b>sect</b> i					<i>X X Y</i>	
3	一	A hospital or a cooperative		•		(b)(1)(A)(ii	i).	
4	Ħ	A medical research organiza					•	the hospital's name.
•		city, and state:		,				,
5		An organization operated for	or the benefit of a col	llege or university owned	l or operati	ed by a go	vernmental unit describe	ed in
3		section 170(b)(1)(A)(iv). (C		liege of university owned	гог орогас	ca by a ge	verninental and desemble	5 <b>4</b> III
6		A federal, state, or local gov		antal unit described in	costion 17	70/6//4//4/	(4)	
6	H	, ,	•				• •	aublia dagaribad in
7		An organization that norma	•	ntiai part of its support if	om a gove	mmentai	unit or from the general p	oublic described in
_		section 170(b)(1)(A)(vi). (C	• •	(4)(A)(-1) (O lata David				
8	H	A community trust describe			•			
9		An agricultural research org				-	-	•
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
	77	university:						
10	X	An organization that norma						
		activities related to its exem		•	` '		• •	· ·
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ifter June 30, 1975.
		See <b>section 509(a)(2).</b> (Cor	•					
11	$\mathbb{H}$	An organization organized a	•	•	•			_
12		An organization organized a	· ·	•	•		•	•
		more publicly supported or						Check the box on
		lines 12a through 12d that	* *					
a	ı		· · · · · · · · · · · · · · · · · · ·	•	•	-		
		the supported organization			majority o	f the direc	tors or trustees of the su	pporting
	_	organization. You must o	· · · · · · · · · · · · · · · ·					
t	) <u> </u>		· ·					•
		control or management o			ame perso	ns that co	ntrol or manage the supp	ported
	_	organization(s). You mus	-					
C	;		-				• •	ed with,
	_	its supported organization		·				
C	i						• • • • • • • • • • • • • • • • • • • •	* *
		that is not functionally int	-	•	•		•	/eness
		requirement (see instructi	•					
e	• L	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	* *	nally integrated supporting	ng organiz	ation.		
f		er the number of supported o						
		vide the following information (i) Name of supported		d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(ii) EIN	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
		organization		above (see instructions))	Yes	No	capport (coo metractions)	capport (coo motractions)
Tot	al							

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support	I		I			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4		, ,	, ,	, ,	• •	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	<b>First 5 years.</b> If the Form 990 is for the	-					
	organization, check this box and <b>stor</b>						
Sec	tion C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		14	%
	Public support percentage from 2022					15	%
	33 1/3% support test - 2023. If the					ore, check this box	c and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2022. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not o				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	•		
b	10% -facts-and-circumstances test	-		• • •	-		
	more, and if the organization meets the						
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2370902.	1695532.	3335535.	1788460.	1660592.	10851021.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity labels is related to the	553,404.	718 840	811 611	713,479.	806 282	3603625.
_	organization's tax-exempt purpose	333,404.	110,049.	011,011.	113,419.	000,202.	3003023.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513	170,729.	67,306.	69,044.	86 955	130 396	524,430.
4		170,723.	07,300.	05,044.	00,555.	130,330.	324,430.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3095035.	2481687.	4216190.	2588894.	2597270.	14979076.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
	amount on line 13 for the year						0.
	Add lines 7a and 7b						14979076.
	Public support. (Subtract line 7c from line 6.)						143/30/0.
		(-) 0010	(h) 0000	(-) 0001	(4) 0000	(-) 0000	(6) Tatal
	ndar year (or fiscal year beginning in)  Amounts from line 6	(a) 2019 3095035.	(b) 2020 2481687.	(c) 2021 4216190.	(d) 2022 2588894.	(e) 2023 2597270	(f) Total 14979076.
	Gross income from interest,	3033033.	2401007.	4210170.	2500054.	2337270.	140/00/01
106	dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,922.	21,695.	34,807.	80,295.	65 756.	219,475.
h	Unrelated business taxable income	10,322.	21,000.	34,007.	00,233.	03,730.	213,130
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b	16,922.	21,695.	34,807.	80,295.	65,756.	219,475.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	10/3220	2270300	3170070	00/2300	3371333	213,1130
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3111957.	2503382.	4250997.	2669189.	2663026.	15198551.
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2023 (li	ine 8, column (f), di	vided by line 13, c	olumn (f))		15	98.56 %
	Public support percentage from 2022					16	98.91 %
Sec	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>23</b> (line 10c, colun	nn (f), divided by lir	ne 13, column (f))		17	1.44 %
	Investment income percentage from 2	•				18	1.09 %
19a	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	ructions	

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
30		
4a		
4b		
4c		
5a		
- Gu		
5b		
5c		
6		
7		
8		
92		
9a		
9b		
9c		
10a		
401-		
10b lule A (Forn	n ganı	5053

Sche	edule A (Form 990) 2023 HUMANE SOCIETY OF HARRISBURG AREA INC. 23-13	6536	1 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u> </u>	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec	tion 6. Type if Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type in Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a b	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line's perow.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	- <b>.</b>	1	
2	Activities Test. Answer lines 2a and 2b below.	struction	Yes	No
a			162	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	ZIJ		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
J	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2023 HUMANE SOCIETY OF HARRI	SBURG	AREA INC. 2	23-1365361 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions).

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continue</sub>	ed)	
Sect	on D - Distributions		·	-	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpos	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pi		5		
6	Other distributions ( <i>describe in Part VI</i> ). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t				
	(provide details in Part VI). See instructions.	8			
9	Distributable amount for 2023 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount			10	
		(:)	(::)		/:::\

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HUMANE SOCIETY OF HARRISBURG AREA INC.

**Employer identification number** 23-1365361

Pai	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea	ition or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c
d	Number of conservation easements included on line 2c acqu		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	leased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170/h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn		
	organization's accounting for conservation easements.	C	
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			<u> </u>
2	If the organization received or held works of art, historical treatment	asures, or other similar assets for financia	
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
b	Assets included in Form 990, Part X		

	t III Organizations Maintaining C	ollections of Art					ets (conti		age ∠	
3	Using the organization's acquisition, accession						•	iueu)		
_	collection items (check all that apply).	o.,, a.i.a o.i.o. i ooo.ao	,,	onoming and man	.e e.g					
а	a Public exhibition d Loan or exchange program									
b										
c	Preservation for future generations	ŭ								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's e	vemnt	nurnose in F	art XIII			
5	During the year, did the organization solicit o						art Am.			
3	to be sold to raise funds rather than to be ma		·	•			Yes		No	
Par	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Par		e ii tile organization	Tanswered Tes	OIT I OIT	111 330, 1 ait i	v, iii ie 3, 0i			
10	Is the organization an agent, trustee, custodi		iany for contribution	e or other accete	not inc	ludod				
Ia							Yes		No	
<b>L</b>	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII a						res		_ NO	
b	in res, explain the arrangement in Part XIII s	and complete the foll	owing table.				Amour	h+		
	De allembre de la lacción					4-	Amou	it.		
	Beginning balance					1c				
	Additions during the year					1d				
_	Distributions during the year					1e				
f	Ending balance					1f			٦	
	Did the organization include an amount on Fo						Yes	F	∐ No	
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds Complete if					<b>T</b> 1				
		(a) Current year	(b) Prior year	(c) Two years bac	- ' '	Three years ba	ack (e) Fou	r years	в раск	
1a	0 0 7									
b	Contributions	0.	· · · · · · · · · · · · · · · · · · ·	6,415. 1,282,970. 36,4						
С	Net investment earnings, gains, and losses	183,256.	-230,509.	74,30	1.	6,34	16.			
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	30,000.	50,000.							
f	Administrative expenses	7,400.	6,415.	1,62	4.	1,61	.3.			
g	End of year balance	1,262,138.	1,116,282.	1,396,79	1.	41,14	14.			
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)	) held as:	'					
а	Board designated or quasi-endowment	12.2505	%	,						
b	Permanent endowment 87.7490	%	_							
С		 %								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	•	tion that are held an	nd administered fo	or the					
-	organization by:	oolon or the organizat	non that are here ar	ia aariii ilotoroa re	, 1110			Yes	No	
							3a(i)	Х		
									Х	
h	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the						30			
Par	t VI Land, Buildings, and Equipm		virient iunus.							
ı uı	Complete if the organization answered		Part IV line 11a S	ee Form 990 Par	t Y line	10				
	Description of property	(a) Cost or ot	( , , , , , , , , , , , , , , , , , , ,	-		mulated	(d) Boo	k valu	ie	
		basis (investm		(other)	depre	ciation		0 4	2.0	
1a	Land			8,439.	` ^ -	0 501			<u>39.</u>	
b	Buildings		5,56	7,049.	2,25	9,731.	3,30	7,3	<u> 18∙</u>	
С	Leasehold improvements									
d	Equipment			1,233.		8,226.			07.	
е	Other			5,968.		6,330.			38.	
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part )	Cline 10c column	(B))			3,46	8,4	02.	

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

	le D (Form 990) 2023		SOCIETY	Y OF	HARRIS	BURG	AREA	INC.	23-1	365361	Page 3
Part		s - Other Securi				441.0	F 00		40		
(a) Do		organization answer									rolu o
	scription of security or o			(b) bo	ok value	(6)	Metriod o	i valuation. C	ost or end-of-	year market v	value
(2) Clo	sely held equity intere	ests									
(A)											
(B)											
(C)											
(D)											
(E)											
(F)											
(G)											
(H)											
	Col. (b) must equal Form										
Part	VIII Investments	_									
		organization answer	ed "Yes" on F								
	(a) Description	n of investment		<b>(b)</b> Bo	ok value	(c)	Method o	f valuation: C	ost or end-of-	year market v	value
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7) (8)											
(9)											
	Col. (b) must equal Form	990 Part X line 13 cc	ol (B))								
Part			(5/)								
	Complete if the	organization answer	ed "Yes" on F	orm 990	0, Part IV, line	11d. See	e Form 990	D, Part X, line	15.		
			(a) Des	cription						(b) Book va	alue
(1)	BENEFICIAL	INTERESTS	IN PERI	PETUZ	AL TRUS	TS				1,155	,102.
	ENDOWMENT 1		ESTMENT							1,107	,520.
	ENDOWMENT I		EFICIAI	ı IN'	rerest	IN NE	T ASS	SET OF			
(4)	COMMUNITY	FOUNDATION								154	<u>,618.</u>
(5)											
(6)											
(7)											
(8)											
(9)	0.1	1.F 000 B V. I	15 (D)	,						2,417	240
Part	Column (b) must equa X Other Liabil	ities	ne 15, col. (B)	)				<u></u>		<u> </u>	, 4 + 0 •
		organization answer	ed "Yes" on F	orm 990	D. Part IV. line	11e or 1	1f. See Fo	rm 990. Part	X. line 25.		
1.	·	a) Description of liabi			-,				,	(b) Book va	alue
(1)	Federal income taxes		,								
(2)	T Gastal III Golffie Tarke	<u> </u>									
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(0)											

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Pai	rt XI	Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total r	evenue, gains, and other support per audited financial statements			1	3,031,444.
2	Amour	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net un	realized gains (losses) on investments	2a	427,448.		
b	Donate	ed services and use of facilities	2b			
С		eries of prior year grants				
d	Other	Describe in Part XIII.)	2d			
е	Add lir	es 2a through 2d			2e	427,448.
3	Subtra	ct line 2e from line 1			3	2,603,996.
4	Amour	nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	nent expenses not included on Form 990, Part VIII, line 7b	4a	29,503.		
b	Other	Describe in Part XIII.)	4b	-66,211.		
С	Add lir	es <b>4a</b> and <b>4b</b>			4c	-36,708.
5	Total r	evenue. Add lines 3 and 4c. ( <u>This must equal Form 990, Part I, line 12.)</u> Reconciliation of Expenses per Audited Financial Statem			5	2,567,288.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statem	nents With	Expenses per F	Retur	n
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total e	xpenses and losses per audited financial statements			1	3,483,330.
2	Amour	its included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donate	ed services and use of facilities	2a			
b	Prior y	ear adjustments	2b			
С	Other	osses	2c			
d	Other	Describe in Part XIII.)	2d	66,211.		
е	Add lir	es 2a through 2d			2e	66,211.
3	Subtra	ct line <b>2e</b> from line <b>1</b>			3	3,417,119.
4	Amour	its included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Invest	nent expenses not included on Form 990, Part VIII, line 7b	4a	29,503.		
b	Other	Describe in Part XIII.)	4b			
С	Add lir	es <b>4a</b> and <b>4b</b>			4c	29,503.
5	Total e	xpenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	3,446,622.

#### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE PROVISIONS OF FASB'S INCOME TAX TOPIC OF THE

ASC WHICH REQUIRES AN ASSESSMENT OF THE ORGANIZATION'S EXPOSURE TO INCOME

TAXES AT THE ENTITY LEVEL AS A RESULT OF UNCERTAIN TAX POSITIONS TAKEN IN

CURRENT AND PREVIOUSLY-FILED TAX RETURNS. EXAMPLES OF TAX POSITIONS TAKEN

AT THE ENTITY LEVEL INCLUDE CONTINUING QUALIFICATION AS A TAX-EXEMPT

ORGANIZATION AND WHETHER THERE IS ANY TAXABLE UNRELATED BUSINESS INCOME

FROM ACTIVITIES CONDUCTED. ANY TAX BENEFITS ASSOCIATED WITH UNCERTAIN TAX

POSITIONS THAT ARE IN EXCESS OF A REALIZATION THRESHOLD MUST BE RECORDED

AS A LIABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE FINANCIAL STATEMENTS,

ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES. PRESENTLY, MANAGEMENT

BELIEVES THAT IT IS MORE LIKELY THAN NOT THAT ITS TAX POSITIONS WILL BE

Schedule D (Form 99 Part XIII Supple	0) 2023	HUMANE	SOCIETY	OF HAI	RRISBUR	G AREA IN	C. 23	-1365361	Page 5
Tart XIII Supple	ementai m	ioimation (cor	itinued)						
SUSTAINED U	JPON EXA	AMINATION	, INCLUDII	NG ANY	APPEAI	LS AND LI	TIGATIO	N, AND	
THEREFORE E	BELIEVES	S THAT THI	E ORGANIZA	ATION	HAS NO	EXPOSURE	TO INC	OME TAXES	5
FROM UNCERT	TAIN TAX	K POSITIO	NS.						
PART XI, LI	INE 4B -	OTHER A	OJUSTMENTS	S:					
OTHER FUNDE	RAISING	EXPENSES							
PART XII, I	LINE 2D	- OTHER 2	ADJUSTMENT	rs:					
DIRECT FUND	ORAISING	G EXPENSE:	5						

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number HUMANE SOCIETY OF HARRISBURG AREA INC. 23-1365361 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through FUR BALL 3 CAMPS col. (c)) (event type) (event type) (total number) 79,977. 27,220. 23,199. 130,396. 1 Gross receipts 2 Less: Contributions 79,977. 27,220. 23,199. 130,396. 3 Gross income (line 1 minus line 2) .... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 41,986. 4,850. 19,375. 66,211 9 Other direct expenses 66,211 **10** Direct expense summary. Add lines 4 through 9 in column (d) 64,185. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990) 2023 HUMANE SOCIETY OF HARRISBURG AREA INC. 23-1	.365361	. Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	o An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	,,,
'-	Lines the hame and address of the person who prepares the organization's gaming/special events books and records.		
	Nama		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	L No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
c	: If "Yes," enter name and address of the third party:		
	Name		
	Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	•		
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		□ Na
_	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D-	organization's own exempt activities during the tax year \$		
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

332083 09-13-23 Schedule G (Form 990) 2023

Schadula G	(Form 990)	HUMANE	SOCTETY	OF	HARRISBURG	AREA	TNC.	23-1365361	Dage 4
Part IV	(Form 990) Supplemental Inform	mation (cont	tinuad)	<u> </u>	mmmingbone	211(1121	1110.	23 1303301	rage 4
	опристента пост	Cont	irrueu)						

#### **SCHEDULE L**

(Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

HUMANE SOCIETY OF HARRISBURG AREA INC.

Employer identification number

23-1365361

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)											
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.											
1 (b) Relationship between disqualified									(d)	Corre	cted?
(a) Name of disqualified person	perso	on and organiza	ation	(0	e) Description of trans	sactio	n		Y	es	No
_(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
2 Enter the amount of tax incurred	by the organizat	tion managers	or disqu	ualified persons duri	ng the year under						
section 4958							. \$				
3 Enter the amount of tax, if any, of	n line 2, above, r	reimbursed by	the orga	anization			\$				
Part II Loans to and/or Fi	om Intereste	ed Persons									
Complete if the organiza	tion answered "\	es" on Form 9	990-EZ,	Part V, line 38a, or F	Form 990, Part IV, lin	ie 26; d	or if th	e orga	ınizatio	on	
reported an amount on I	orm 990, Part X	, line 5, 6, or 2	2.								
(a) Name of (b) Re	ationship (c) Pu		oan to or	(e) Original	(f) Balance due	(g)	In	(h) App	oroved	(i) W	/ritten
									agree	ment?	
		To	From			Yes	Nο	Yes	Nο	Yes	No

(a) Name of interested person	<b>(b)</b> Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		by board or committee? (i) W		(i) Wi	Written eement?	
			То	From			Yes	No	Yes	No	Yes	No	
<u>(1)</u>													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total	·				\$	·							

#### Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
_ (3)				
_ (4)				
_(5)				
_(6)				
_(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

	HUMANE SOCIE	TY OF	HARRISBURG	G AREA INC.		23	-1365	361	
Pa	rt I Types of Property	(-)	(1.)	(-)			(-D)		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line		Method o noncash cont		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other $\dots$								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( SUPPLIES )	X	40,662	143,75	7. VAI	LUATION	OF V	END	ORS
26	Other ()								
27	Other ()								
28	Other (								
29	Number of Forms 8283 received by the organization								
	for which the organization completed Form 82	83, Part V, D	Oonee Acknowledg	ement <b>29</b>					1
								Yes	No
30a	During the year, did the organization receive by					that it			
	must hold for at least 3 years from the date of			•					7.7
	exempt purposes for the entire holding period	?					. 30a		Х
	If "Yes," describe the arrangement in Part II.						31	7.7	
31								X	
32a	Does the organization hire or use third parties		S	, ,					7.7
	contributions?						. 32a		X
	If "Yes," describe in Part II.		_						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	tor which column (a) is o	necked,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	HUMANE	SOCIETY	OF .	HARRI	SBURG	AREA	INC.	23-1365361	Page 2
Part II	(Form 990) 2023 <b>Supplemental</b> is reporting in Part this part for any ac	Information	<b>on.</b> Provide the	e informa contribu	ation requ itions, the	ired by Pa number c	rt I, lines 3 of items rec	30b, 32b, a ceived, or	and 33, and whether the organiza a combination of both. Also com	ation plete
-										

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF HARRISBURG AREA INC.

Employer identification number 23-1365361

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COLLABORATION
FORM 990, PART VI, SECTION A, LINE 8B:
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING
BODY.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FINANCE COMMITTEE REVIEWS THE DRAFT 990. THE COMMITTEE CONSIDERS THE
INFORMATION INCLUDED IN THE 990 IN RELATION TO THE AUDITED FINANCIAL
STATEMENTS, AS WELL AS ALL OTHER INFORMATION INCLUDED IN THE FILING.
COMMITTEE MEMBERS ARE ENCOURAGED TO ASK QUESTIONS OF MANAGEMENT AND THE
PREPARER OF THE RETURN. THE COMMITTEE DISCUSSES THE RETURN IN DETAIL AND
THEN VOTES TO APPROVE THE DRAFT AS PRESENTED, AND THEN MAKES THE
RECOMMENDATION TO THE BOARD OF DIRECTORS TO APPROVE THE 990. THE BOARD OF
DIRECTORS THEN VOTES TO ACCEPT THE 990 AS REVIEWED BY THE FINANCE
COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 12C:
THE POLICY IS REVIEWED DURING THE FINAL BOARD MEETING OF EACH YEAR AND
CONFLICTS OF INTEREST FORMS ARE DISTRIBUTED TO ALL BOARD MEMBERS. IT IS
EACH MEMBER'S RESPONSIBILITY TO BRING ANY CONFLICTS TO THE BOARD'S
ATTENTION.
FORM 990, PART VI, SECTION B, LINE 15A:

Schedule O (Form 990) 2023 Page **2** 

Name of the organization HUMANE SOCIETY OF HARRISBURG AREA INC.	Employer identification number 23-1365361							
INCLUDING THE EXECUTIVE DIRECTOR'S REVIEW AND INPUT ON THE	PROGRESS OF							
MEETING SUCH GOALS AND OTHER PERTINENT INFORMATION. THE BOARD OF DIRECTORS								
CONSIDER THE PROGRESS TOWARDS COMPLETION OF SUCH GOALS, QU	ANTITATIVE							
FACTORS SUCH AS FINANCIAL AND OPERATIONAL METRICS, AND OTHER QUALIATIVE								
INFORMATION INCLUDING SALARIES OF OTHER EXECUTIVE DIRECTOR	S OF SIMILAR							
NONPROFITS WHEN DETERMINING THE EXECUTIVE DIRECTOR'S SALAR	Y FOR THE							
UPCOMING YEAR. THE BOARD OF DIRECTORS THEN VOTES TO APPROV	E THIS SALARY							
PRIOR TO THE START OF THE UPCOMING YEAR.								
FORM 990, PART VI, SECTION C, LINE 19:								
THE ORGANIZATION MAKES GOVERNING DOCUMENTS AVAILABLE BY RE	FERRING PEOPLE TO							
THEIR IRS FORM 990 ON GUIDESTAR. IF THEY DO NOT HAVE INTERNET ACCESS, THE								
ORGANIZATION OFFERS TO MAIL THEM A HARD COPY.								
PAGE 12 PART XIII LINE 2C								
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.								